



APPLICATION FOR AT-WILL EMPLOYMENT

R.A. WOLD & SONS, INC.

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, veteran status, disability, or any other legally protected status.

(PLEASE PRINT)

Position Applied for: Date of Application:

How Did You Learn About Us?
Advertisement Friend Walk-In
Employment Agency Relative Other

Last Name First Name Middle Name
Address City State Zip Code
Telephone Number(s) E-mail Address

Can you provide required proof of your eligibility to work for our company in the US? o Yes o No

Have you ever filed an application with us before? o Yes o No If Yes, give date

Have you ever been employed with us before? o Yes o No If Yes, give date

Are you currently employed? o Yes o No

May we contact your present employer? o Yes o No

On what date would you be available to work?

Are you available to work: o Full Time o Part Time o Shift Work o Temporary o Overtime

Are you currently on "layoff" status and subject to recall? o Yes o No

Can you travel if a job requires it? o Yes o No

Have you been convicted of a crime other than a minor traffic citation within the last 7 years? o Yes o No
Conviction will not necessarily disqualify an applicant from employment.

If Yes, please explain

This application will remain active for 180 days.



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Education

	Name and Address of School	Course of Study	# of Years Completed	Diploma Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Describe any specialized training, apprenticeship, skills and extra-curricular activities.



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Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities.

1.	Present Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title			
	Reason for Leaving			
2.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title			
	Reason for Leaving			
3.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title			
	Reason for Leaving			
4.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title			
	Reason for Leaving			

If you have held other positions related to the job for which you are applying, please include on a separate sheet of paper.



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List professional, trade, business, or civic activities and offices held.

You may exclude memberships that would reveal gender, race, color, religion, national origin, age, ancestry, disability, or other protected status:

Additional Information

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

Specialized Skills

Production

- | | |
|--|--|
| <input type="checkbox"/> Welding | <input type="checkbox"/> General Machining |
| <input type="checkbox"/> Painting | <input type="checkbox"/> CNC Machining |
| <input type="checkbox"/> Assembly | <input type="checkbox"/> Microsoft Excel |
| <input type="checkbox"/> Material Handling | <input type="checkbox"/> Microsoft Word |

State any additional information you feel may be helpful to us in considering your application.



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References

1.	_____ () _____	_____
	Name	Phone #

	Address	
2.	_____ () _____	_____
	Name	Phone #

	Address	
3.	_____ () _____	_____
	Name	Phone #

	Address	

WE ARE AN AT-WILL, EQUAL OPPORTUNITY EMPLOYER

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 180 days.

Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I HEREBY UNDERSTAND AND ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT RELATIONSHIP WITH THIS ORGANIZATION WOULD BE OF AN "AT WILL" NATURE, WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE EMPLOYEE AT ANY TIME AND FOR ANY OR NO REASON. IT IS FURTHER UNDERSTOOD THAT THIS "AT WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR BY CONDUCT UNLESS SUCH CHANGE IS SPECIFICALLY ACKNOWLEDGED IN WRITING BY AN AUTHORIZED EXECUTIVE OF THIS ORGANIZATION.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

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